



KENTUCKY EMPLOYEES' HEALTH PLAN
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FRANKFORT, KENTUCKY 40601
WWW.KEHP.KY.GOV

KEHP MEMO 18-04

To: KEHP ICs and HRGs

FROM: Department of Employee Insurance (DEI)

RE: Dependent Eligibility Audit

DATE: March 22, 2018

Providing affordable healthcare coverage is a challenge for most US employers and the Kentucky Employees' Health Plan (KEHP) is no exception. KEHP has a responsibility to all members to ensure their plans are covering eligible dependents only.

We announced in the Benefits Selection Guide for plan year 2018 that we would conduct a dependent eligibility audit in 2018. The purpose of the audit is to verify that dependent(s) listed on the plan are eligible for coverage. KEHP is working with Alight Dependent Verification Services (formerly Aon Hewitt), a dependent verification company, to assist in verifying dependents in the plan. The first week of April Alight will start communications with our KEHP members and request copies of documents that prove any dependent currently enrolled in KEHP is, in fact, an eligible dependent.

The second part to this audit is to verify that members enrolled in the General Purpose Waiver HRA are eligible for the HRA. Due to federal changes with the administration of HRAs, KEHP developed rules for plan year 2015 requiring persons with the General Purpose Waiver HRA to attest that they had other group health plan coverage that provided minimum value. Members who have coverage through an individual policy purchased through the Federal Exchange or governmental plans such as TRICARE, Medicare, or Medicaid are not eligible for the Wavier General Purpose HRA. Alight will request copies of documents to prove the member does have other group health plan coverage.

In addition to the two mailings in April, on May 8 Alight will send an email to those members with an email on file. The email communication will come from donotreply@KEHP.ky.gov. Please ask your IT department to whitelist this email to ensure members with a work email on file receives the communication without it being blocked. If you are a state agency (within the ky.gov domain), COT has been notified to whitelist this email address.

Alight will handle all aspects of the audit from communications and obtaining documentation to customer service.